

Elevate Youth seeks Outdoor Lead Instructor

About Elevate Youth:

Our mission is to empower youth to explore the outdoors alongside mentors, sharing awe and the richness of our natural world. Our vision is to spark a lifelong love of the outdoors through equitable access and routine immersion in nature as a way to foster agency and lead holistic, healthy lifestyles. We do this by working alongside our youth to elevate their voices as the next generation of diverse environmental stewards. Elevate Youth was founded to create social change in the outdoor community by bringing diversity, equity, and inclusion into the outdoors.

Job Description:

We are currently seeking an Outdoor Instructor to join our incredible team. The ideal candidate will have experience working with middle school age children in an outdoor setting, preferably students from under-resourced neighborhoods. This position is **year-round, full-time**.

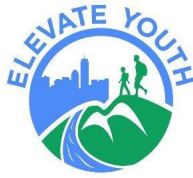
No day is the same at Elevate Youth. Our school year programming (September - June) will include leading 3-4 "enrichment sessions" after school (4-6pm) each week for groups of 8-12 children in preparation for our trip weeks. Trip weeks will usually include hiking, rock climbing, and skiing, and historically have also included photography, the aquarium, and skateboarding. Instructors will be responsible for leading trips in collaboration with our partner organizations.

Our summer programming will include several weeks of half-day outdoor trips in the Boston area, including fishing, kayaking, visiting Boston Harbor Islands, and farm visits. Additionally, we will be conducting 3 weeks of 3-day, 2-night overnight camping in New Hampshire. In addition to regular responsibilities, overnight camp responsibilities include chaperoning cabin life

Year-round, the Lead Instructor will work from home (or visit our Boston office) to complete administrative work. This work includes general non-profit management, planning, and outreach. The ideal candidate is someone who is comfortable jumping into a leadership position in an unfamiliar environment, loves working with kids, and can deal with changing variables under pressure. Our company culture is one of learning, experiencing, and enjoying what nature has to offer alongside our youth. You will be working directly with our current lead instructor to ensure a smooth transition.

Fieldwork Responsibilities:

- Lead and assist in planning outdoor trips for youth in the Greater Boston Area.
- Collaborate with community partners around the Boston area for youth programming.
- Take attendance and facilitate data evaluation collection from youth.
- Coordinate and conduct outreach with volunteers prior to trips.
- Organize necessary program equipment and supplies, including preparing lunches & snacks and potentially driving a 15-passenger van.
- Serve as a positive adult role for the youth we serve and create a safe space, both physically and emotionally.



Admin Work Responsibilities:

- Maintain regular communication with Elevate Youth staff & partners. Attend weekly virtual meetings.
- Develop new lesson plans for potential new trips.
- Assist in coordinating fundraising events, and attending fundraisers, conferences, and special project events representing Elevate Youth professionally.
- Participate in training and Professional Development opportunities pertaining to youth.
- Write blog posts, coordinate Instagram social media presence, utilize Mailchimp for email campaigns, and potentially assist in grant writing.

Qualifications:

- Proven success working with urban youth and diverse communities.
- A curiosity about nature and an ability to instill the “awe factor” in the youth you serve through engaging programs. Knowledge of outdoor recreation and wilderness safety is preferable.
- Strong organizational, multitasking, and leadership skills.
- Ability to work collaboratively with EY staff and partners in the field, and ability to work effectively and independently on admin work.
- Dependable and flexible: ability to work during the after-school schedule and adjust to a fluid working environment. Weekend availability once to twice a month.
- A continuous learner who is energetic, has a self-starter attitude, and is comfortable problem solving in an environment characterized by its fast pace.
- Ability to provide your own transportation around the Boston area. Program cities currently include Dorchester, Jamaica Plain, Cambridge, and Brighton.
- Ability to work outdoors in potentially inclement weather for extended periods of time.
- CPR certified, or a willingness to obtain a certification.

Additional Details

- Salary: \$35,000-\$43,000, employer sponsored health insurance, paid time off including vacation, holidays, personal days, parental and sick leave. Workers comp included. Various Outdoor Company Pro deals, including Patagonia and Keen. Opportunity for year end bonus.

Please send cover letter and resume to alec@elevate-youth.org and complete [Job application](#)

Elevate Youth is an equal opportunity employer and actively seeks staff as diverse as the communities it serves. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.